

Environmental Policy

Hybrid Mail Solutions Ltd bespoke print and fulfilment provider facilitating the creation, production and distribution of mail. We recognise that our diverse activities can impact on the lives of a wide range of people and that we have a duty to protect the environment and the well-being of the communities in which we operate.

- We regularly carry out actions to measure, monitor and review the effectiveness of our environmental policy to make continual improvements.
- We ensure compliance with all environmental legislation and other requirements.
- We ensure that sufficient means are provided to minimise and prevent waste and pollution.
- We reduce the distance travelled by our postal vehicles and our customers through state-of-the-art technology and strategic partners.
- We encourage our suppliers to reduce their impact on the environment.
- We have a range of initiatives to reduce our green- house gas emissions.
- We are driving product innovations which reduce the environmental impact of our operation.
- We give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.

- We are committed to working with our customers, suppliers, employees and the local community to ensure that we understand their needs and expectations.
- Hybrid Mail Solutions regularly reviews environmental issues to make strategic improvements.
- All paper and envelopes are sourced from sustainably managed forests and controlled sources.
- Our Managing Director is responsible for the implementation of our Environmental Policy.
- This policy is available to the public at www.hybridmailsolutions.com

Jonathan Montgomery

Managing Director Hybrid Mail Solutions Ltd

07th November 2024